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~~CONFIDENTIAL~~

22 July 1953

MEMORANDUM FOR: The Inspector General

SUBJECT : "Why Young Men Are Resigning"

1. I took the liberty of giving your Eyes Only unsigned and undated memo, subject as above, to [REDACTED] who is in charge of the Junior Officer Trainee Program for the Office of Training and who has given considerable thought to the problem.

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2. Unhappily, the situation described in the original memo is not an exaggeration. It deals primarily with a large group of young college men who were recruited in 1950 and 1951 for what was known as the PM Program. The recruitment was bad, the training was ill chosen as it turned out, and the project for which the young men had been recruited and trained fell through. Large numbers of young men who had been recruited for what they thought was an overseas job of considerable danger and excitement, requiring all types of hazardous duty training, found themselves upon completion of training sitting around for months in "K" and "L" Buildings. No realistic attempt was made to brief them on the change in Agency policy, and no attempt made to re-train them to accept more humdrum positions within the Agency. As a matter of fact, the Office of Training was never informed that the project had fallen through. We merely found out second-hand, to our dismay, that a large training area which had been built to accommodate 300 PM-type trainees had 27 students and no prospect of more. It was then that we took the initiative to utilize the [REDACTED] for other training purposes.

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3. It is true that many of these young men have resigned, in many cases the best ones. Wherever such cases were brought to my attention, I attempted to find them other assignments, though this was not my job as Director of Training. In many other cases, we placed these young men in our OCS Program so that they could complete their military commitments. Some 20 of these are presently in military training under the above program, and the Office of Training will attempt to place them in the Agency upon completion of their tours.

4. One thing I can assure you of, and that is that the situation described in the memo is not that which confronts the Junior Officer Trainee Program conducted by this Office. I only wish that the group described by the basic memo could have been brought into the Agency under such a program.

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Director of Training